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Article 1

Employer's decision to determine the collective use of leave-taking

1. In accordance with Sec. 220 of Act No. 262/2006 Coll., the Labour Code, as amended, the University Institute of Tomas Bata University in Zlín, as an employer ("UNI"), determines the collective use of leave by UNI employees for the period December 23, 2026 – December 31, 2026. This decision is issued for operational reasons, which are the temporary closure of buildings U17 and U11, in which UNI is located.

Article 2 Conclusion

1. The determination of the collective use of leave-taking as specified in Article 1 was approved by the Trade Union of Employees of Tomas Bata University in Zlín on March 6, 2026.
2. The determination of the collective use of leave-taking as specified in Article 1 was approved by the Primary Unit of Universities Trade Union for the Tomas Bata University in Zlín on March 4, 2026.

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March 6, 2026	01	UNI Director	Document created