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Article 1

Determining coefficient values

(1) In accordance with Article 5, paragraph (3) of the UNI Director's *SŘ/02/2025 - Rules for Determining Personal Bonuses and Rewards for Academic and Research Staff of the University Institute*, the values of the coefficients B_{MIN} , k_h and k_t for the algorithm referred to in Article 5, paragraph (2) of the aforementioned Director's Directive, are hereby set for the evaluation in 2025 as follows:

Category	B_{MIN}	K_h	K_t
1A2b	20,600	0.10	0.35
1A3	25,700	0.10	0.35
1A4	31,000	0.10	0.35
2A2b	15,600	0.30	0.25
2A3	19,700	0.30	0.25
2A4	24,000	0.30	0.25
3A2b	10,600	0.45	0.20
3A3	13,700	0.45	0.20
3A4	16,000	0.45	0.20
4A2b	5,600	0.60	0.10
4A3	5,600	0.60	0.10
4A4	5,600	0.60	0.10
5A2b	0	0.80	0.10
5A3	0	0.80	0.10
5A4	0	0.80	0.10

Article 2

Final provisions

(1) This Directive shall enter into force on 1 November 2025.

(2) Personal assessments granted with validity until 30th November 2025 are not affected by this decision. In accordance with this decision, new personal assessments will be granted for the first time from 1 December 2025.

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