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|-------------------------------------|---|-----------|
| Document code:                      | PŘ/01/2025  |           |
| Ref. number:                        | UTB/25/024414   |           |
| Document class:                     | INTERNAL DOCUMENT   |           |
| Document category:                  | UNI DIRECTOR INSTRUCTION  |           |
| Document name:                      | <b>Employer's decision to determine the collective use of leave-taking by UNI employees in the period 22. 12. 2025 – 04. 01. 2026 for operational reasons</b> |           |
| Document applies to:                | University Institute  |           |
| Date issued:                        | July 23, 2025   | Verze: 01 |
| Applicable as of:                   | July 23, 2025   |           |
| Issued by:                          | Director, University Institute  |           |
| Prepared by:                        | UNI Financial Department  |           |
| Co-produced by:                     |   |           |
| Number of pages:                    | 1   |           |
| Number of attachments:              | 0   |           |
| Table of distribution:              | UNI staff   |           |
| Signature of the authorised person: | prof. Ing. Michal Sedlačík, Ph.D., m.p.   |           |

### Article 1

#### Employer's decision to determine the collective use of leave-taking

- (1) In accordance with Sec. 220 of Act No. 262/2006 Coll., the Labour Code, as amended, the University Institute of Tomas Bata University in Zlín, as an employer ("UNI"), determines the collective use of leave by UNI employees for the period December 22, 2025 – January 4, 2026. This decision is issued for operational reasons, which are the temporary closure of buildings U17 and U11, in which UNI is located.

### Article 2

#### Conclusion

1. The determination of the collective use of leave-taking as specified in Article 1 was approved by the Trade Union of Employees of Tomas Bata University in Zlín on June 06, 2025.
2. The determination of the collective use of leave-taking as specified in Article 1 was approved by the Primary Unit of Universities Trade Union for the Tomas Bata University in Zlín on November 15, 2024.

| Document      |         |              |                      |
|---------------|---------|--------------|----------------------|
| Date          | Version | Amended by   | Revision description |
| July 23, 2025 | 01      | UNI Director | Document created     |
|               |         |              |                      |
|               |         |              |                      |