

Document code:	RŘ/01/2024	
Ref. number:	UTB/24/005994	
Document class:	INTERNAL DOCUMENT	
Document category:	CPS DIRECTOR DECISION	
Document name:	The amount of the base of remuneration as part of the 2024 incentive scheme at the Centre of Polymer Systems	
Document applies to:	Centre of Polymer Systems	
Date issued:	02 January 2024	Version: 01
Applicable as of:	02 January 2024	
Issued by:	Director, Centre of Polymer Systems	
Prepared by:	UNI Financial Department	
Co-produced by:		
Number of pages:	2	
Number of attachments:	0	
Table of distribution:	CPS staff	
Signature of the authorised person:	prof. Ing. Vladimír Sedlařík, Ph.D., m. p.	

### **Article 1**

#### **Basic provisions**

- (1) This Decision is complementary to CPS Director Instruction entitled “The rules on the remuneration of staff members as part of the incentive scheme to improve quality at the Centre of Polymer Systems”.

### **Article 2**

#### **Special bonus payment for excellent publications**

- (2) For 2024, the base for the remuneration for excellent publications at the Centre of Polymer Systems shall be set in the amounts as follows:
- a) 80,000 CZK if the journal is included in quartile I in at least one FORD discipline, but is not in decile I.
  - b) 120,000 CZK if the journal is classified in decile I in at least one FORD discipline.
- (3) For publications released via the MDPI publisher, the base for the remuneration for excellent publications as per items (a) and (b) will be reduced by 100 %.

### Article 3

#### Special payment for receiving external grants

(1) For 2024, the base for the remuneration for external grants at the Centre of Polymer Systems shall be set in the amounts as follows:

a) External grants, national – the total amount of co-funding (non-capital funds) for the CPS

- Up to CZK 1,000,000: CZK 10,000
- Over CZK 1,000,001 to CZK 10,000,000: CZK 50,000
- Over CZK 10,000,001: CZK 70,000

b) External grants, international – the total amount of non-capital co-funding (non-capital funds) for the CPS:

- Up to CZK 1,000,000: CZK 20,000
- Over CZK 1,000,001 to CZK 10,000,000: CZK 100,000
- Over CZK 10,000,001: CZK 140,000

(Exchange rate: 1 EUR = 25 CZK)

### Article 4

#### Special payment for accomplishing the third role

(1) For 2024, the basis for the remuneration for participating in events representing the CPS shall be set at CZK 1,000 for each day of participation in the event.

### Article 5

#### Final provisions

(1) The bonus payments will be paid provided CPS' funding is sufficient.

Document			
Date	Version	Amended by	Revision description
02-01-2024	01	CPS Director	Document created